

# Compliance Report EPBC 2017/7957 South Walker Creek Mine MRA2c

15th February 2024 – 14th February 2025

March 2025



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## **Progress report:**

Planned project area lightly shaded

Currently cleared areas of potential EPBC - shaded bright yellow.



## 1 Introduction

South Walker Creek (SWC) Mine is a Stanmore SMC Pty Ltd (SMC) operated open cut coal mine located in the Northern Bowen Basin subregion of Central Queensland, approximately 125 km south-west of Mackay within the Isaac Regional Council Local Government Area. Mining activities at SWC are conducted on Mining Lease (ML) 4750 across five active pits.

The Mulgrave Pit is located in the north-central portion of the mine's operational land and further progression allows continued development of the coal resource. Referred to as the Mulgrave Resource Access Project, Stage 2C (MRA2C; Project), the planned pit progression will encompass a total 1,279 ha of land disturbance. This includes the diversion of a section of Walker Creek that currently flows through the future mining area. The MRA2C project received Commonwealth approval under the *Environment Protection and Biodiversity Act 1999* (EPBC Act), subject to the implementation of conditions on the 30 October 2019 (EPBC 2017/7957). The Commonwealth approval EPBC 2017/7957 outlines the approved, unavoidable, significant impacts as a result of the project, which includes potential impacts to the threatened species Ornamental Snake (*Denisonia maculata*), Koala (*Phascolarctos cinereus*), Greater Glider (*Petauroides volans*), Squatter Pigeon (*Geophaps scripta scripta*), Black Ironbox (*Eucalyptus raveretiana*) and the Threatened Ecological Community (TEC) Brigalow (*Acacia harpophyllas*)

Since approval was granted, an additional disturbance area associated with the MRA2C project was identified. The additional impact area includes habitat for Koala, Greater Glider, Squatter Pigeon and Black Ironbox. SWC applied for a variation to the conditions of the approval to increase the disturbance limits for relevant values and deliver additional offsets to compensate for the increased impacts. This variation was approved on 27 November 2020. Offsets for the project will be delivered in two stages as per the EPBC Act approval conditions. Impacts to Brigalow TEC, Koala, Greater Glider and Ornamental Snake are being offset on the Clive and Brigalow

Impacts to Brigalow TEC, Koala, Greater Glider and Ornamental Snake are being offset on the Clive and Brigalow Properties as part of Stage 1.

Impacts to Black Ironbox (Eucalyptus raveretiana) are addressed in a separate OAMP for the Hamilton Park Property. The Stage 2 impacts to Brigalow TEC, Koala, Greater Glider and Ornamental Snake are also being offset on Hamilton Park.

The approval holder must prepare a compliance report for each 12 month period following the date of commencement of the action and publish the report on the Stanmore Resources website within 20 business days of Anniversary of the commencement of the Action (Feb15th). The following report address compliance with all conditions in accordance with Condition 20 of the EPBC Act approval and the issued variations.

## 2 Description of Activities

Details				
EPBC Number	2017/7957			
Project Name	South Walker Creek Mulgrave Resource Access Project, Stage 2C (MRA2C Project) QLD			
Approval Holder and ABN	Stanmore SMC Pty Ltd ABN: 34 009 713 875			
Approved Action	To construct and operate the MRA2C expansion of the existing Mulgrave open-cut coal mining pit and associated development at the South Walker Creek Coal Mine, approximately 26 km south east of Nebo, Queensland (See EPBC Act referral 2017/7957)			
Location of the Project	South Walker Creek Coal Mine, approximately 26 km south east of Nebo and within the Isaac Regional Council Local Government Area of Queensland,			
Person accepting responsibility for the report	Hardy Wincen Principal Land Access			
Date of Preparation	11th March 2025			

# **3 Compliance Table**

In accordance with condition 20 of the *EPBC Act* approval (Approval Reference EPBC2017-7957), this report provides an update of SWC's compliance against the relevant approval conditions (Table 1).

Table 1 South Walker Creek Mine MRA2c Project - Compliance Report

Condition Number	Condition	Compliant / Non-Compliant / Not Applicable	Evidence / Comments			
1	1. The approval holder must not impact more than: a. 18.1 hectares (ha) of Black Ironbox (Eucalyptus raveretiana) habitat; b. 32.7 ha of Brigalow (Acacia harpophylla dominant and codominant) threatened ecological community; c. 151 ha Greater Glider (Petauroides volans) habitat; d. 670.9 ha of Koala (Phascolarctos cinereus) (combined populations of Qld, NSW and the ACT) habitat; e. 33.7 ha Ornamental Snake (Denisonia maculata) habitat; and f. 301.8 ha of Squatter Pigeon (southern) (Geophaps scripta scripta) breeding habitat.	Compliant	The disturbance limits were not exceeded.  Surveyed areas for clearing to Feb 2024  MRA2c Cleared GTRE Maps - Threatened Flora Habitat (Black Ironbox) 1.7547 ha  MRA2c Cleared Greater Glider 5.0223 ha  MRA2c Cleared Koala 190.0440 ha  MRA2c Cleared Ornamental Snake (Brigalow) 4.7281 ha  MRA2c Cleared Squatter Pigeon 157.1677 ha			
2	The approval holder must provide environmental offsets consistent with the EPBC Act Environmental Offsets Policy (2012) for the impacts identified in condition 1	Compliant	Brigalow, Clive and Hamilton Park OAMP's			
3	3. The approval holder must not commence Stage 2 until the revised Offset Area Management Plan (OAMP) required under condition 8 has been approved by the Minister in writing.	N/A	Revised OAMPs for Hamilton Park and Denham Park submitted 26th April 2024. Stage 2 planned for March 2025  Vdec in place for Brigalow and Clive. (Issued 10th Mar 2022) Notice provided by email			
4	4. The legal mechanism(s) used to legally secure the offset areas required by condition 2 must remain in place at least until the end of the period of effect of this approval. The	Compliant				

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Condition Number	Condition	Compliant / Non-Compliant / Not Applicable	Evidence / Comments
	approval holder must: a. notify the Department within 5 business days of the legal mechanism(s) being executed; and b. notify the Department within 5 business days of the commencement of Stage 2.		
5	5. Within six months of the commencement of the action, the approval holder must submit an OAMP for the written approval of the Minister. The OAMP must, at a minimum, address the following portion of the total environmental offsets required to address the impacts identified in condition 1:	Compliant	Completed prior to commencement of the action for b-e and submitted prior to commencement of the action for Condition 5a. (OAMP for Black Ironbox on Hamilton Park submitted 30 <sup>th</sup> January 2023)
	a. Black Ironbox (Eucalyptus raveretiana) habitat = 85.57%;		
	b. Brigalow (Acacia harpophylla dominant and codominant) ecological community = 37.26%;		
	c. Greater Glider (Petauroides volans) habitat = 31.98% (in remnant vegetation = 23.54% + in regrowth vegetation = 8.44%);		
	d. Ornamental Snake (Denisonia maculata) habitat = 44.53%; and		
	e. Koala (Phascolarctos cinereus) (combined populations of Qld, NSW and the ACT) habitat = 20.94% (in remnant vegetation = 16.29% + in regrowth vegetation = 4.65%).		
6	6. Within 12 months of the Minister's approval of the OAMP, the approval holder must legally secure the approved offset areas required by condition 5.	Compliant	Completed for approved OAMP's.
7	7. The approval holder must implement the approved OAMP until the revised OAMP required by condition 8 is	Compliant	This report confirms the Stage 1 offsets remain in effect.

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Condition Number	Condition	Compliant / Non-Compliant / Not Applicable	Evidence / Comments
	approved by the Minister in writing. The approved OAMP must be attached to the mechanism used to legally secure the approved offset areas.		
8	8. To ensure the environmental offsets meet the requirements of condition 2, the approval holder must submit a revised OAMP for the written approval of the Minister that addresses the residual environmental offsets required to address the impacts identified in condition 1.	N/A	OAMP's for Stage 2 were submitted for approval on 26th April, 2024 and the delegate for the Minister agreed to approve versions of the EPBC 2017/7957 South Walker Creek MRA2C impacts to Koala, Greater Glider and Squatter Pigeon habitat Proposed Offset Site – Hamilton Park plan dated 13 November 2024 and Denham Park – Ornamental Snake and Brigalow TEC Offset Area Management Plan, version dated 26 November 2024. Approval was granted on 23rd of December 2024.
9	9. Within 12 months of the Minister's approval of the revised OAMP, the approval holder must legally secure the approved offset areas for the impacts identified in condition 1	N/A	As above.
10	10. The approval holder must implement the approved revised OAMP for the period of effect of this approval. The approved revised OAMP must be attached to the mechanism used to legally secure the approved offset areas.	N/A	OAMP's for Hamilton Park and Denham Park approved for Stage 2.
11	11. The approval holder must ensure the OAMP required under condition 5 and the revised OAMP required under condition 8 meet the following requirements to the written satisfaction of the Minister: a. relevant baseline information regarding the offset areas, including results from field validation surveys, and quantifiable ecological data on habitat quality for Listed threatened species and communities currently in the offset areas; b. how the offset areas will provide connectivity with other habitats and biodiversity corridors and/or will contribute to a larger strategic offset for the impact identified in condition 1; c. a description and maps (including shapefiles) to clearly define the location and boundaries of the offset areas, accompanied by the offset attributes (including physical address of the offset areas, coordinates of the boundary	Compliant	As per table 4 of Brigalow and Clive DAMP (OAMPs) and table 3 in the Hamilton Park OAMP.

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Condition		Compliant / Non-Compliant	
Number	Condition	/ Not Applicable	Evidence / Comments
	points in decimal degrees, the Listed threatened species		
	and communities that the environmental offset areas		
	compensates for, and the size of the environmental offsets		
	in hectares); d. commitment to measurable, defined		
	ecological outcomes to improve upon the habitat quality (as		
	determined in accordance with condition 11a) for the Listed		
	threatened species and communities for which the offset		
	areas are being provided and the timeframes in which		
	these will be achieved; e. offset completion criteria that		
	demonstrate: i. how the ecological outcomes will be		
	achieved; ii. for the offset percentages required by		
	condition 5, that the below minimum increases to the		
	habitat quality score (based on the habitat quality as		
	determined in accordance with condition 11.a. for each of		
	the following Listed threatened species and communities		
	have been achieved within 20 years of the commencement		
	of the action and maintained over the period of effect of this		
	approval: I. Ornamental Snake (Denisonia maculata)		
	habitat = 1 unit increase in habitat quality score II. Black		
	Ironbox (Eucalyptus raveretiana) habitat = 1 unit increase		
	in habitat quality score III. Brigalow (Acacia harpophylla		
	dominant and codominant) ecological community = 2 unit		
	increase in habitat quality score IV. Koala (Phascolarctos		
	cinereus) (combined populations of Qld, NSW and the		
	ACT) habitat in remnant vegetation = 1 unit increase in		
	habitat quality score V. Koala (Phascolarctos cinereus)		
	(combined populations of Qld, NSW and the ACT) habitat		
	in regrowth vegetation = 2 unit increase in habitat quality		
	score VI. Greater Glider (Petauroides volans) habitat in		
	remnant vegetation = 1 unit increase in habitat quality		
	score VII. Greater Glider (Petauroides volans) habitat in		
	regrowth vegetation = 3 unit increase in habitat quality		
	score iii. that the increases to the habitat quality scores		
	required by condition 11e.ii. will result in future habitat		
	quality scores which are at least the same value as the		
	impact site habitat quality scores specified in the definitions		
	for each of the Listed threatened species and communities;		
	iv. for the offset percentages required by condition 5, that		

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Condition Number	Condition	Compliant / Non-Compliant / Not Applicable	Evidence / Comments
Humber	increases to the habitat quality scores are consistent with	/ Not Applicable	Landing / Comments
	the requirements of the Environmental Offsets Policy		
	(2012) over the duration of this approval; f. performance		
	criteria that set targets at 5-yearly intervals for expected		
	progress towards the completion criteria required by		
	condition 11.e; g. the management measures (including		
	timing, frequency, duration and method of outcome		
	measurement) that will be implemented to achieve the		
	following: i. the ecological outcomes for the protection of		
	the Listed threatened species and communities for which		
	the offset area(s) is(are) being provided; and ii. the		
	increase to the habitat quality scores specified in conditions		
	11.e.ii. and 11.e.iv. for Listed threatened species and		
	communities; The management measures must specify		
	activities that will be prohibited in the offset area(s),		
	including (but not limited to) mining/exploration,		
	development and alternate land uses. h. evidence		
	demonstrating the management measures proposed in accordance with condition 11.g. are consistent with the		
	Department's Environmental Management Plan Guidelines		
	and relevant conservation advices, recovery plans and		
	threat abatement plans; i. a risk analysis of the potential		
	risks to the offset areas that may prevent them from		
	achieving the performance and completion criteria required		
	by conditions 11.e. and 11.f., including for if the offset fails		
	to achieve and maintain the completion criteria; j. a		
	monitoring program designed to detect triggers for		
	corrective actions and track progress against performance		
	criteria in a timely manner; k. an annual schedule for		
	monitoring and evaluating the effectiveness of		
	management measures and progress against performance		
	criteria and completion criteria; l. criteria for triggering		
	corrective actions and the proposed time-bound corrective		
	actions or process for determining these; and m. the		
	proposed legal mechanism(s) for legally securing the offset		
	area(s).		

Condition		Compliant / Nov. Compliant	Ivial CIT 2024
Condition Number	Condition	Compliant / Non-Compliant / Not Applicable	Evidence / Comments
12	12. The approval holder must submit a report prepared by a suitably qualified ecologist for each approved offset area, for the written approval of the Minister, that: a. describes the habitat quality of each approved offset area for Listed threatened species and communities, and provides evidence demonstrating that the performance criteria required under condition 11.f. for each approved offset area have been achieved; and b. to the extent that it cannot be demonstrated that the performance criteria required under condition 11.f. have been achieved, the report must: i. include a review of the effectiveness of relevant management practices; ii. specify commitments as to the additional actions that will be implemented to ensure the performance criteria are achieved; iii. set out the timeframe within which any unmet performance criteria will be achieved; and iv. specify commitments to provide further offsets if the performance criteria cannot be achieved for the approved offset area/s required under condition 5 and/or approved under condition 8. The report must be submitted electronically to the Department within 3 months of the 5 year anniversary of an approved offset area being legally secured, and for every subsequent 5 year period for the period of effect of the approval, or as otherwise in accordance with a recurring date that has been agreed to in writing by the Minister.	N/A	Due within 90 days following10 March 2027 (5 yr anniversary of Declaration)
13	13. The approval holder must notify the Department in writing of the date of commencement of the action, the date of commencement of Stage 2 and the date that Stage 3 is commenced, within 10 business days after each particular date has occurred.	Compliant	As per attached correspondence (Action commenced 15th Feb 2023), Stage 2 commenced 11th of January 2024, and Stage 3 is yet to commence.  Stanmore notified the department regarding the commencement of Stage 2 on 21st January 2024.
14	14. If the commencement of the action does not occur within 2 years from the date of this approval, then the approval holder must not commence the action without the prior written agreement of the Minister.	Compliant	As per EPBC approval register – approval revised August 2021

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Condition Number	Condition	Compliant / Non-Compliant / Not Applicable	Evidence / Comments
15	15. The approval holder must maintain accurate and complete compliance records.	Compliant	Survey records track project progress and record disturbance against Environmental Authority for South Walker Creek Mine.
16	16. If the Department makes a request in writing, the approval holder must provide electronic copies of compliance records to the Department within the timeframe specified in the request. Note: Compliance records may be subject to audit by the Department or an independent auditor in accordance with section 458 of the EPBC Act, and or used to verify compliance with the conditions. Summaries of the result of an audit may be published on the Department's website or through the general media.	n/a	
17	17. The approval holder must: a. submit plans electronically to the Department for approval by the Minister; b. publish each plan on the website within 20 business days of the date the plan is approved by the Minister, unless otherwise agreed to in writing by the Minister; c. exclude or redact sensitive ecological data from plans published on the website or provided to a member of the public; and d. keep plans published on the website until the end date of this approval.	Compliant	Available on Stanmore Website.
18	18. The approval holder must ensure that any monitoring data (including sensitive ecological data), surveys, maps, and other spatial and metadata required under conditions 11 and 12 is prepared in accordance with the Department's Guidelines for biological survey and mapped data (2018) (or subsequent revision) and submitted electronically to the Department in accordance with the requirements of the plans.	Compliant	Shapefiles provided to Dept.
19	19. The approval holder may apply to the Minister for a variation to the OAMP approved by the Minister under condition 5 and the revised OAMP under condition 8, or as subsequently revised in accordance with these conditions, by submitting an application in accordance with the requirements of section 143A of the EPBC Act. If the	n/a	

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Condition Number	Condition	Compliant / Non-Compliant / Not Applicable	Evidence / Comments
	Minister approves the revised Offset Area Management Plan (ROAMP) then, from the date specified, the approval holder must implement the ROAMP in place of the previous management plan.		
20	20. The approval holder must prepare a compliance report for each 12 month period following the date of commencement of the action, or otherwise in accordance with an annual date that has been agreed to in writing by the Minister. The approval holder must: a. publish each compliance report on the website within 20 business days following the relevant 12-month period; b. notify the Department by email that a compliance report has been published on the website and provide the weblink for the compliance report within 5 business days of the date of publication, and provide a link to the location of the published report; c. keep all compliance reports publicly available on the website until the period of effect of this approval has expired; d. exclude or redact sensitive ecological data from compliance reports published on the website; and e. where any sensitive ecological data has been excluded from the version published, submit the full compliance report to the Department within 5 business days of publication. Note: Compliance reports may be published on the Department's website.	Compliant	The action commenced 15th Feb 2023, The initial report remains in place on the Stanmore website and this report shall be published at the same location. The weblink shall be provided to the Department within 5 business days of its publication.
21	21. The approval holder must notify the Department in writing of any: incident, non-compliance with the conditions, or non-compliance with the commitments made in plans. The notification must be given as soon as practicable, and no later than 2 business days after becoming aware of the incident or non-compliance. The notification must specify: a. any condition which is or may be in breach; b. a short description of the incident and/or non-compliance; and c. the location (including co-ordinates), date and time of the incident and/or non-compliance.	n/a	

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Condition Number	Condition	Compliant / Non-Compliant / Not Applicable	Evidence / Comments
22	22. The approval holder must provide to the Department the details of any incident or non-compliance with the conditions or commitments made in plans as soon as practicable and no later than 10 business days after becoming aware of the incident or non-compliance, specifying: a. any corrective action or investigation which the approval holder has already taken or intends to take in the immediate future; b. the potential impacts of the incident or non-compliance; and c. the method and timing of any remedial action that will be undertaken by the approval holder.	n/a	Stanmore are not aware of any non compliance.
23	23. The approval holder must ensure that independent audits of compliance with the conditions are conducted when requested in writing by the Minister.	n/a	
24	24. For each independent audit, the approval holder must: a. provide the name and qualifications of the independent auditor and the draft audit criteria to the Department; b. only commence the independent audit once the audit criteria have been approved in writing by the Department; and c. submit an audit report to the Department within the timeframe specified in the approved audit criteria.	n/a	
25	25. The approval holder must publish the audit report on the website within 10 business days of receiving the Department's approval of the audit report and keep the audit report published on the website until the end date of this approval.	n/a	
26	26. Within 30 days after the completion of the action, the approval holder must notify the Department in writing and provide completion data.	n/a	

### Table 2 Offset Area - Management Actions Progress Reporting and Compliance

This table is extracted from the Offset Area Management Plan (2021), with the column titled "Progress report" added for the purposes of this document.

Management Action	How the Action will be Carried Out	Where the Activity will be Carried Out	When will the Activity be Carried Out	Who will Carry Out the Activity	Progress / Measurable Outcomes	Comments / Corrective Actions	Progress Report
Controlled grazing of domestic livestock for the purpose of reducing fuel loads during the dry season	Cattle introduced into offset area when timing and conditions are suitable (i.e. in accordance with the timing and measurable outcomes detailed in this plan). Fuel loads and impacts monitored monthly while cattle are in the offset area to ensure progress and measurable outcomes are met. Controlled grazing will require high intensity management and cattle may need to be introduced and removed intermittently during the permissible period.	All offset areas	Introduce cattle in midlate dry season (from Apr to Dec) when pasture dry matter yields (DM) exceed 2500 kg/ha₁ and no water is present in stream order one gullies. Remove cattle when pasture dry matter loads are nearing 1250 kg/ha or when the wet season begins.	Ground conditions to be monitored monthly by the land manager / landholder / through regular observations.	Graze stock during the midlate dry season, at rates and times necessary to reduce the fuel load in the offset areas to no less than 1250 DM kg/ha.  No evidence of pugging damage from cattle in low lying wet areas or waterways. Habitats reach associated RE benchmark levels for fallen woody debris, native grass cover and weed cover.	Cattle removed from offset area when dry matter yields fall below 1250 kg/ha threshold. Cattle removed from offset area following >25 mm of rain in a 24 hour period. The Offset Area Report (Section 4.2) will document the grazing periods that occurred in the offset areas during the reporting period and the correlating responsive actions that occurred as part of grazing management.	Stock records received in June 2024.  Cattle movement in to paddock 16 <sup>th</sup> May 2024.  Stocking rate of 1  Livestock unit per 4.8ha  Monthly checks recorded for duration of stocking.
Installation and maintenance of stock proof fencing to prevent unauthorised persons,	Install fencing around all external boundaries of the offset area. Where the boundary coincides with the property boundary, the fence may align with the property boundary. A fenced area may include non-offset areas.	All offset areas	Any required fencing of offset areas will be established within six months of the	Land manager, landholder or suitably qualified person appointed by	All offset areas appropriately fenced. Fencing is intact and preventing unauthorised access. No	Upon being notified or becoming aware of an unsecure offset area, the land manager is to undertake fence maintenance and repairs to	Monthly checks recorded for duration of stocking

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Management Action	How the Action will be Carried Out	Where the Activity will be Carried Out	When will the Activity be Carried Out	Who will Carry Out the Activity	Progress / Measurable Outcomes	Comments / Corrective Actions	Progress Report
vehicles or stock from accessing site	Routinely inspect fencing to ensure effectiveness		Queensland Government approving the voluntary declaration. Fencing inspected monthly during controlled grazing periods and quarterly during exclusion periods.	landholder	breaches in fencing during cattle exclusion times.	resecure the offset area as soon as possible and within a month. The Offset Area Report (Section 4.2) will document the installation, maintenance and repair of fences during the reporting period.	
Prohibition of timber harvesting, cultivation and general vegetation clearing impacts	Permissible vegetation clearing on the offset area is that necessary for:  a) the removal of invasive plant species b) ensure public safety c) construction and maintenance of access tracks, fence lines, water pipelines and associated water troughs and tanks and firebreaks  Where vegetation clearing is sought for any other purpose, it must be in accordance with the VM Act (Qld) or relevant VDEC. If any clearing in the approved offset area (beyond permissible clearing listed above) is proposed, the approval holder must notify the Commonwealth Department of Agriculture, Water and the Environment and will require additional offset areas to replace it	All offset areas	Clearing permitted by the OAMP to occur as required (i.e. weed clearing, construction and maintenance of access tracks, fence lines, water pipelines and associated water troughs and tanks and	Land manager, landholder or suitably qualified person appointed by landholder	No prohibited clearing activities undertaken in the offset areas. Habitats reach associated RE benchmark levels for canopy height, canopy cover, shrub cover, perennial grass cover and species diversity.	Upon being notified or becoming aware of prohibited vegetation clearing in the offset area, the Landholder is to reassess access protocols for any lessees etc. and general access within one fortnight and report the clearing to the approval holder, who must notify the relevant department administering the EPBC Act. Corrective actions to prevent recurrence of prohibited clearing to be implemented within one month.	Monthly checks recorded for duration of stocking  Fire break maintenance to existing tracks in June 2024.

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Management Action	How the Action will be Carried Out	Where the Activity will be Carried Out	When will the Activity be Carried Out	Who will Carry Out the Activity	Progress / Measurable Outcomes	Comments / Corrective Actions	Progress Report
	under the EPBC Act. Native forest practice (harvesting of timber for forestry purposes) is not allowed under this Offset Area Management Plan. Cultivation is not allowed under this Offset Area Management Plan. Clearing for new fencing will where possible be on the outside of the offset area boundary or along the property boundary. Any vegetation clearing must be undertaken in accordance with any applicable legislative requirements.		firebreaks). Other types of clearing prohibited for the duration term of the approval.			The Offset Area Report (Section 4.2) will document any known prohibited vegetation clearing that has occurred during the reporting period and the correlating responsive actions. Permissible vegetation clearing also to be reported.	
Weed and pest animal identification	Implementation of good weed hygiene practices, including vehicle and machinery wash downs if equipment is coming from weed infested areas, as well as cattle quarantining Implementation of pest animal control measures (see below) will prevent further incursion of pest species.	All offset areas	For the duration of the offset area management plan	Land manager, landholder or suitably qualified person appointed by landholder	Weeds listed as restricted invasive plants under the <i>Biosecurity Act 2014</i> (Qld) must not exceed 10% cover in the ground (25% for Parthenium), shrub and tree layers in the offset area at the end of 20 years (as assessed via the ecological monitoring detailed in Table 12). Weed coverage is checked and recorded against condition	Upon being notified or becoming aware of a weed outbreak, the Landholder is to reassess weed hygiene protocols.	Monthly checks recorded for duration of stocking

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Management Action	How the Action will be Carried Out	Where the Activity will be Carried Out	When will the Activity be Carried Out	Who will Carry Out the Activity	Progress / Measurable Outcomes	Comments / Corrective Actions	Progress Report
					thresholds for Brigalow TEC to ensure community integrity is not degraded.		
Weed and pest animal control	Control of existing infestations of weeds including invasive plants listed under the <i>Biosecurity Act 2014</i> (Qld), as per the recommended controls outlined in the Department of Agriculture and Fisheries fact sheets. Introduction of pest animals and control of existing populations minimised in accordance with the <i>Biosecurity Act 2014</i> and through the development of property based feral animal management, including:  Baiting / trapping / shooting programs targeting feral animals (e.g. rabbits, European red foxes, feral cats, pigs, wild dogs)  Destruction of any identified rabbit warrens Buffel Grass ( <i>Cenchrus ciliaris</i> ) is recognised as being a threat to the vegetation communities and habitat in the offset area; however, it is not referred to as a weed as it is not declared a restricted invasive plant under the <i>Biosecurity Act 2014</i> . Control measures such as grazing and increasing canopy cover of vegetation are included in this plan to decrease the extent of	All offset areas	Inspections of the offset area to be undertaken on a quarterly basis. Weed control will be undertaken as early as practicable within the natural regeneration process throughout the offset area and then periodically at the optimum time in their life cycles to control and minimise the spread of the existing weed	Land manager, landholder or suitably qualified person appointed by landholder	Introduction, establishment and spread of weeds listed as restricted invasive plants under the Biosecurity Act 2014 (Qld) to less than 10% weed total cover in the ground, shrub and tree layers in the offset area. Decrease in feral animal numbers within the offset area (as determined via pest animal monitoring, see Table 12). No evidence of predation on relevant EPBC	Upon being notified or becoming aware of declared plants being present in greater than 10% of the offset area, the land manager is to implement pest and weed control measures within one month. Reduce weed coverage in Brigalow TEC areas where weed coverage exceeds condition thresholds. Upon being notified or becoming aware of the presence of pest animals, eradication measures will be implemented. The Offset Area Report (Section 4.2) will document the weed and pest animal presence, including any recorded predation, as well as implemented control measures	There is an obvious pathogen/agent stripping the leaves of their leaflets, resulting in stressed appearance as at the time of inspection. (June 2024) Pig baiting undertaken and 19th Oct 2023.  The majority of Harrisia Cactus identified has signs of the presence of biological controls. Many withered, distorted plants were in evidence, with only very small seedlings appearing healthy.

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Management Action	How the Action will be Carried Out	Where the Activity will be Carried Out	When will the Activity be Carried Out	Who will Carry Out the Activity	Progress / Measurable Outcomes	Comments / Corrective Actions	Progress Report
	Buffel Grass over time. Control of Buffel Grass is best managed via grazing during the dry season and increasing tree canopy and understorey cover.		species. Pest animal eradication to be undertaken during dry conditions when populations are naturally reduced or when a group of feral animals is observed.		listed threatened species by feral animals		
Maintenance of fire infrastructure	Firebreaks are to be maintained across the offset area.  New firebreaks are to be co-located with roads and fence lines where possible.  Access tracks to be maintained to allow fire fighting vehicles to effectively access the offset area.  Inspections of the offset area to be undertaken on a quarterly basis.	All offset areas	Fire control lines to be checked quarterly for condition and adequacy Maintenance undertaken as required but on a minimum basis of every 2 years	Land manager, landholder or suitably qualified person appointed by landholder	Firebreaks and access tracks are well maintained. Risk of a surrounding bushfire spreading to offset area is low.  No unplanned fire impacts the offset area.	Presence of regrowth or other obstructive material is removed from firebreaks and access tracks within one month. The Offset Area Report (Section 4.2) will document any maintenance activities that have occurred during the reporting period	Monthly checks recorded for duration of stocking  Fire break maintenance to existing trails June 2024.
Inspection & repair of key infrastructure, plus	Determine the extent of damage to offset area infrastructure (such as fence lines) and protected matters (individuals and habitat) caused by the event.	All offset areas	As soon as safely possible after a fire, flood	Land manager, landholder or suitably	All infrastructure is re-instated as soon as practicable.	Upon being notified or becoming aware of flood	Monthly checks recorded for duration of stocking

Management Action	How the Action will be Carried Out	Where the Activity will be Carried Out	When will the Activity be Carried Out	Who will Carry Out the Activity	Progress / Measurable Outcomes	Comments / Corrective Actions	Progress Report
survey for impacts to relevant protected matters, following extreme weather event (fire, flood, drought, cyclone)	Cattle to be removed from the offset area to prevent further damage to the offset area following the extreme weather event.  Weed cover in areas disturbed by the weather event to be monitored to ensure progress / measure outcomes are still maintained.  Determine if additional restoration/revegetation required to maintain offset.		or cyclone event. For a drought event, inspections must be monthly.	qualified person appointed by landholder	Minimal evidence of pugging damage in low lying wet areas or waterways. Protected matters are not significantly impacted by unplanned fire or weather event.	and cyclone event occurring in offset area, the land manager is to undertake fence maintenance and repairs to resecure the offset area as soon as practicable. Refer to weed and pest animal control corrective measures. Refer to cattle exclusion corrective measures. Revegetation/restoration works increased to address impacts on protected matters from unplanned fire or weather event. The Offset Area Report (Section 4.2) will document the repair of fences because of extreme weather conditions, during the reporting period, as well as measures to address impacts to relevant protected matters, including revegetation that may be required.	No flood damage recorded this season.

## 4 Declaration of Accuracy

In making this declaration, I am aware that sections 490 and 491 of the *Environment Protection and Biodiversity Conservation Act 1999 (Cth) (EPBC Act)* make it an offence in certain circumstances to knowingly provide false or misleading information or documents. The offence is punishable on conviction by imprisonment or a fine, or both. I declare that all the information and documentation supporting this compliance report is true and correct in every particular. I am authorised to bind the approval holder to this declaration and that I have no knowledge of that authorisation being revoked at the time of making this declaration.

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Full Name:
Hardy Wincen
Organisation (including ABN):
Stanmore SMC Pty Ltd ABN 34 009 713 875
Date:
11 <sup>th</sup> March 2025

Signed:

#### Inspection Record:





