



Stanmore Resources Community Grant Program Guidelines

This document (the “**Guidelines**”) sets out the application process for community organisations wishing to apply for the Stanmore Resources Community Grant Program (the “**Program**”).

If your organisation wishes to apply for a grant, please review these Guidelines carefully before submitting the Stanmore Resources Community Grant Program online application form (the “**Application Form**”). All applications must comply with these Guidelines. By submitting an Application Form, your organisation agrees and acknowledges that it is bound by these Guidelines, any terms and conditions contained in the Application Form, as well as any amendments which Stanmore Resources may make to these Guidelines from time to time, in its absolute discretion.

Background

Stanmore Resources is proud to be part of the community, and to make a significant contribution to the Isaac region’s economic and community life as an employer and coal exporter. We support our employees to live locally, and are committed to our environmental and social responsibilities as a mine owner.

As part of our regional involvement, our company and our team support a range of community activities and events which benefit our neighbours and the communities of Moranbah, Nebo, Mackay and nearby rural locations. We know that community groups, clubs and not-for-profit organisations are the heart and soul of regional communities. The social events, sporting and recreational opportunities — mostly driven by the contribution of volunteers — can make a real difference to community wellbeing.

Twice-yearly funding application process

Our Program is divided into two rounds each year. It focuses on funding for initiatives that

- benefit young people in the region
- highlight community health and wellbeing
- provide opportunities for the Indigenous community
- and support projects with an environmental focus.

As part of the bi-annual (twice-yearly) process, applications are invited from regional community groups and organisations seeking support for initiatives or events. Funding allocations will be decided on merit in line with the criteria outlined below, based on the detail provided by the applicant as part of this process.

The key dates for applications are:

ANNUAL APPLICATION PROCESS	ROUND ONE: ANNUAL KEY DATES	ROUND TWO: ANNUAL KEY DATES
Online applications open	8 January	1 July
Applications close	9 February	31 July
Outcomes advised	By 31 March	By 30 September

Funding available

Community groups may apply for a grant of up to \$5,000 in each funding round, with an option to apply for up to \$10,000 for significant projects or initiatives. If an organisation is seeking a higher amount, please contact community@stanmore.net.au to discuss your application. Any funding for a higher amount will be decided at Stanmore Resources' absolute discretion.

Stanmore Resources' funding criteria

When reviewing applications for the Program, the following criteria will be used to assess and choose successful applicants.

Stanmore Resources will be seeking regional programs, events and initiatives that focus on:

- **Young people** — opportunities for local young people (for example, recreational, educational, skills development, health and wellbeing).
- **Community health and wellbeing** — ongoing health and wellbeing of community members (for example mental health, emergency care, physical fitness, recreation, road safety).
- **Indigenous engagement** — providing and supporting Indigenous community initiatives (for example, youth programs, sporting involvement, skills development, health and wellbeing).
- **Environment** — community education, conservation and volunteer programs that contribute to local environmental values and sustainable development.

Applications will be reviewed against the following criteria:

- The organisation has a clear purpose, understands its target group, and can demonstrate the capacity and capability to manage the activity/program/project.
- The program for which funding is sought aligns with one or more of the focus areas listed above.
- The issue/focus area for the event/program/project is important to the local community and there is an identified benefit to the community generally from the proposal.
- The funding request clearly outlines how the donated funds will be spent — the grant amount should cover a significant part, if not all, of the activity/program/project.

Exclusions

The Program will not provide funding for:

- Political parties and political activities
- Events or organisations directly linked with tobacco, alcohol or gambling promotion
- Programs/projects/activities with a religious focus
- General appeals (i.e. including funding requests not attached to a specific event/program/project)
- Fundraising projects such as charity dinners, auctions etc.
- Individual sponsorship
- For-profit organisations.



Stanmore Resources' available community resources

All local community organisations (including those who do not wish to apply for a community grant) have the opportunity to apply for and use Stanmore Resources' community resources which include:

- the Stanmore Resources marquee, available for use at community events
- Stanmore Resources corporate merchandise, available for donation to support appropriate fundraising activities.

Please email community@stanmore.net.au for further information. Please include some details of your request, including the event date.

Terms and conditions

1. Who can apply?

Applications will only be accepted from organisations, and not individuals. Applications for funding will be considered from organisations that:

- a. deliver activities, programs or projects that best address the funding criteria outlined in these Guidelines;
- b. are located in the communities of Moranbah, Nebo, Mackay and their nearby surrounding locations, or if the organisation is not itself located locally, the activity, program or project must be; and
- c. pursue objectives of significant and demonstrable benefit to the local community.

2. How and when to apply

- a. Applications must:
 - i. be made using the relevant online Application Form (which can be found at <https://stanmore.au/sustainability/community>);
 - ii. be made directly by the organisation (applications on behalf of individuals or third parties will not be accepted);
 - iii. identify specific objectives or problems and present respective plans and solutions; and
 - iv. show that the project is planned around an achievable timetable and budget.
- b. Applicants can apply for funding grants from Stanmore Resources in each funding round of up to a maximum of \$5,000, with an option to apply for up to \$10,000 for significant projects or initiatives (**Funds**). Only one application may be submitted for each organisation for each round of funds. If an organisation requires a higher level of funding, please contact community@stanmorecoal.com.au to discuss the request, which will be decided at Stanmore Resources' absolute discretion.
- c. Applications must be received by the closing date specified in the Guidelines and must be submitted via the online application form (www.stanmore.net.au). Incomplete applications or applications submitted after the closing date will not be considered.

- d. Where relevant, annual reports or other publicity material (in PDF format) may be uploaded in support of an application, via the online form.

3. Decision making process on applications

- a. All properly completed and submitted Application Forms will be reviewed by Stanmore Resources and all decisions are final. The decision to grant or not grant funding will be made in Stanmore Resources' sole and absolute discretion.
- b. No correspondence will be entered into with any applicant regarding the allocation of funds under the Program or the decision-making process generally. Stanmore Resources will not provide individual feedback to organisations about their Application Form.
- c. Stanmore Resources will endeavour to notify successful applicants within eight weeks of the application closing date. Successful applicants will be notified by email. Stanmore Resources may extend the period for considering applications and notifying applicants at its sole discretion and without notifying applicants.
- d. Stanmore Resources will send successful applicants an offer for funding (**Offer Letter**). Successful applicants may also be required to enter into a separate funding agreement with Stanmore Resources, which will set out additional requirements, obligations and terms and conditions in relation to the funding granted.
- e. Funding will be distributed to successful applicants in accordance with these Guidelines and the relevant Offer Letter (if accepted by the applicant).
- f. Stanmore Resources reserves the right, in its sole and absolute discretion, to modify the processes outlined in this section or to follow a different assessment process.

4. Provision and use of funding

- a. Stanmore Resources will provide the successful applicant(s) (**Recipient**) with funding in a one-off payment for the amount determined by Stanmore Resources in its sole and absolute discretion. The Recipient must sign and return the Offer Letter for funding from Stanmore Resources, and any separate funding agreement (if required by Stanmore Resources), before any funds are distributed.
- b. If the Recipient is registered for GST, the amount of the funding will be grossed up to include the GST amount, subject to a valid tax invoice being provided to Stanmore Resources. For example, if the organisation is successful for a grant of \$2,000 AND is registered for GST, then the invoice to Stanmore Resources will be for \$2,200 (including GST).
- c. The funding amount must only be used and applied solely for the purpose of the project stated in the application and Offer Letter from Stanmore Resources. Where the purpose of the project changes, then the grant recipient must consult back with Stanmore Resources to regain written approval.
- d. Expenditure of the funds granted must be completed within 12 months of the grant, unless otherwise approved by Stanmore Resources. The Recipient must repay to Stanmore Resources any amounts which are not expended within this time, unless otherwise approved by Stanmore Resources.
- e. The Recipient is responsible for ensuring that any funding is spent in a manner that complies with all applicable laws. Stanmore Resources is not responsible for any illegal activity which

takes place, whether intended or not, in connection with an organisation's use of a community grant.

- f. Stanmore Resources will not be responsible for any additional project costs, nor be obliged to pay any monies additional to the amount of funding granted.

5. Withdrawal or repayment of funding

- a. Stanmore Resources reserves the right to withdraw funding, in its sole and absolute discretion, if the funding criteria are not met by the Recipient.
- b. If the Recipient is in breach of these Guidelines, or it is subsequently determined that the Recipient was not eligible for the funding, the Recipient must repay to Stanmore Resources any funds the Recipient has received.
- c. If Stanmore Resources' association with the Recipient or the project may or would, in the opinion of Stanmore Resources, adversely affect the Stanmore Resources brand, name or reputation, Stanmore Resources may withdraw the funding (if the funds have not yet been paid) or the Recipient must repay to Stanmore Resources any funds the Recipient has received.
- d. If, at any time, the stated purpose of the project is no longer possible or cannot be completed in the manner described in the application and proposal submitted to Stanmore Resources, the Recipient must advise Stanmore Resources and the Recipient must return any remaining unspent amount of the funding provided to Stanmore Resources within two weeks of this becoming apparent. However, Stanmore Resources may (in its sole and absolute discretion) agree to a variation to the purpose and project provided that the variation of the project still meets the initial funding criteria.

6. Record keeping of the Recipient

- a. The Recipient must keep accurate and complete written records (including financial records) relating to the expenditure of the funding granted on the project (**Project Records**).
- b. Recipients must also provide evidence (receipts, photos etc) via email to community@stanmore.net.au on the progress and results of the funded project, including details of funding expenditure and provide these to Stanmore Resources within six (6) weeks of the activity/program/project concluding.
- c. All Project Records must be made available to Stanmore Resources or its authorised representative at all reasonable times for inspection, audit or reproduction for a period of at least seven years from the date of the grant of funding.

7. Acknowledgement and promotion of Recipient and Stanmore Resources

- a. Stanmore Resources' financial assistance to the Recipient's activity/project must be acknowledged. The Recipient must display the Stanmore Resources logo, or state in writing that Stanmore Resources has funded the project. Stanmore Resources may not be referred to for any purposes outside of the project. Acknowledgement guidelines and logos will be supplied by Stanmore Resources.
- b. Stanmore Resources may promote the Program and the Recipients. Recipients agree to be included in various promotional, media, communication and marketing material and will cooperate with Stanmore Resources in promoting the Program. If required, the Recipient must



obtain all permissions from anyone appearing in photographs or videos, so those images can be used by Stanmore Resources.

- c. All advertising, signage, media releases and other promotional material or public announcement by the Recipient that mentions Stanmore Resources or contains the Stanmore Resources logo must be submitted to and approved by Stanmore Resources prior to its production, release or use.

8. General

- a. The Recipient must keep and maintain appropriate insurance (including public liability insurance) for the activities carried out by the Recipient in relation to the project the subject of the funding.
- b. To the extent permitted by law, Stanmore Resources and its directors, officers, employees, and agents, will not be liable for any loss, damage, or personal injury suffered or sustained in connection with an organisation's application or expenditure of funds. Stanmore Resources does not accept any liability or responsibility for the outcome of the activity/program/project.
- c. Applications must not infringe the intellectual property rights of any person or entity and the organisation indemnifies Stanmore Resources against any claim made against Stanmore Resources alleging that Stanmore Resources' use of information provided by the organisation infringed the intellectual property rights of any person or entity.