



## Stanmore Environment Policy

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Stanmore is committed to minimising the environmental impacts of our operations. We will do this through implementing strategies that promote environmental stewardship, conserve natural resources, reduce emissions and contribute positively to the communities in which we operate.

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## 1. TERMS AND DEFINITIONS

In this Policy:

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<b>Stanmore:</b>	means Stanmore Resources Limited
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## 2. PURPOSE

Stanmore is committed to minimising the environmental impacts of our operations through complying with regulatory requirements and implementing strategies that promote sustainable environmental practices, conserve natural resources, reduce emissions and contribute positively to the communities in which we operate.

The purpose of this Policy is to:

- outline the environmental management principles that underpin Stanmore's decision making processes;
- promote the integration of environmental management considerations into all aspects of Stanmore's activities, from planning and development through to operations and closure;
- empower leaders with a clear set of environmental management principles to promote across Stanmore; and,
- promote a culture of environmental awareness and responsibility by supporting innovation, continuous improvement and the transparent communication of environmental objectives and targets.

## 3. SCOPE

This Policy applies to all Stanmore's employees, visitors and any workers (unless otherwise specified) engaged under the direct management of Stanmore (for example, contractors, consultants, agency resources, casual workers and volunteers).

## 4. PRINCIPLES

Stanmore has adopted the following principles to govern our decision-making processes and ensure we minimise the actual and potential environmental impacts of our activities while complying with all regulatory requirements:

- Recognising that environmental impacts are an inherent part of mining activities, and commit to taking measures to minimise impacts to ecosystems and habitats affected by our operations. This includes assessing potential environmental impacts and establishing innovative and effective control measures, rehabilitating land to its original condition and, where necessary, establishing environmental offsets;
- Implementing resource-efficient practices and technologies to optimise the use of water, energy and raw materials, while promoting recycling and reuse of materials where possible;
- Employing leading practices and technologies to minimise, and control contaminants from our operations. This includes reducing emissions, managing wastes, and minimising contamination of land and water;
- Maintaining strong governance frameworks and systems to ensure ethical business conduct and regulatory compliance as a minimum;
- Communicating openly with stakeholders about environmental performance, initiatives, and challenges;
- Regularly review and continuously improve the Environmental Management System and practices based on technological advancements, scientific research, and stakeholder feedback.

Stanmore will deliver the above Principles through the development, implementation and continuous improvement of an Environmental Management System, which complies with, legal requirements, industry and company standards.

## 5. COMPLIANCE AND REVIEW

The Sustainability Committee has been established to assist the Board in monitoring and assessing compliance and progress with regards to sustainability matters, including environmental performance.

This Policy is to be reviewed biennially and is subject to change, as necessary. Changes to the frequency of review may occur if deemed appropriate.

## DOCUMENT NOTES

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### Document Accountability

TERM	DEFINITION	POSITION/NAME
<b>Document Approver</b>	Accountable for approval and has authority to implement or significantly change the system.	Stanmore Board
<b>Document Owner</b>	Accountable for monitoring the application of the system and advising the owner of the monitoring outcomes	CEO

### Document Version Control

REVISION	DATE	AUTHOR	CHANGE DESCRIPTION	APPROVED BY
1	23-Aug-24	Head of Sustainability & Environment	Initial Version	Stanmore Board

### Related Documents

TYPE	DOCUMENT TITLE
<b>Tier 1: Policy</b>	Sustainability Policy Health and Safety Policy
<b>Tier 2: Procedure/Plan</b>	Air Quality & Amenity Environmental Standard Biodiversity & Land Management Environmental Standard Greenhouse Gas & Energy Environmental Standard Waste Environmental Standard Water Environmental Standard
<b>Tier 3: Instruction/Form/ Template/Checklist</b>	Nil
<b>Other</b>	Nil